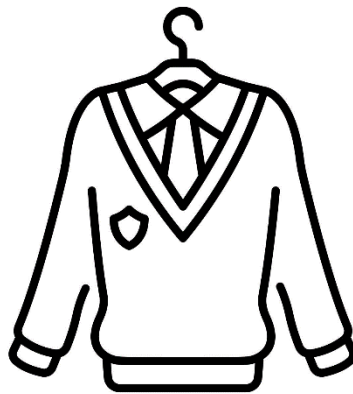




Uniform Policy



Approved by: SPC Full Governing Body

Date: July 2026

Next review due by: July 2027

Our Mission

We put Jesus at the heart of everything that we do.

special **kind** unique inventive
generous awesome gentleness
purity helpful good **positive**
expressive enjoyable caring
adventurous bouncy **zingy**
fun **truth** colourful superb
confident **polite** **compassion**
friendly enthusiastic marvellous
comforting nice remarkable
happy **magnificent** great
meaningful **forgiveness**
exceptional **joy** wonderful
interesting creative hopeful
incredible **spectacular**
original **brilliant** **peace**
lovely **service** outstanding
dynamic **amazing**
dignity fabulous impressive
beautiful **sacrifice**
glorious **fantastic** **tolerance**
exciting terrific delicious
integrity cool considerate
phenomenal laughing funny
sharing **humility** loving
energetic **smiling** captivating
justice encouraging mercy
gracious **faithful** important
supporting delightful thankful
hard-working tremendous



St. Peter's
Catholic Primary School

For the purposes of this policy, references to “parents/carers” shall be taken to include all individuals who hold parental responsibility for a child, as well as those who have been formally delegated authority to make day-to-day decisions in respect of the child (including, but not limited to, kinship carers and foster carers).

Contents

1. Aims	3
2. Our school's legal duties under the Equality Act 2010	3
3. Limiting the cost of school uniform	4
4. Expectations for school uniform	5
5. Expectations for our school community	6
6. Monitoring arrangements.....	7
7. Links to other policies	8

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
 - Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Principal who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit (combined) to a maximum of:
 - 3 or fewer compulsory branded items of uniform and PE kit (combined)
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the jumper/cardigan features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

*Compulsory branded items are marked with **

Winter Uniform - To be worn from 1st September- Easter holidays

- Dark grey trousers, shorts, skirt or pinafore
- White polo shirt (with or without logo)
- Royal blue sweater* or cardigan* **with school logo**
- Grey tights and grey, white or navy socks (long or short)
- Optional – school branded royal blue fleece and/or reversible fleece jacket with school logo

Summer Uniform - To be worn from Easter holidays - end of the academic year

- Winter uniform may still be worn
- Blue and white gingham summer dress, playsuit or shorts & blouse set
- Sun cap (optional school branded)

Footwear and Accessories

- Black or blue hair accessories
- Black or navy-blue school shoes
 - Trainers, flip-flops, sandals, high-heels and tall boots are not permitted
 - Shoes must not resemble trainers (e.g. no visible sports branding, air soles or athletic styling)
 - Plain black or navy-blue ankle boots are permitted. They must be low-heeled, practical, and not include logos, decorative elements, or resemble fashion, outdoor, or safety boots

The determination of what constitutes “trainers” or appropriate footwear rests with the Principal. This decision will be final in the day-to-day application of the policy, subject to the school's usual complaints procedures.

PE Kit

- Navy-blue or black shorts
- Royal blue t-shirt* **with logo**
- Black pumps
- Trainers (preferably plain back or white)
- Navy-blue or black jogging bottoms
- Navy-blue or black tracksuit top/jumper (no hoodies)
- Swimming trunks or swimming costume

School Bags

- PE bag (optional school branded)
- KS1 – **school branded** bookbag* only (gifted by school upon joining)
- KS2 – any brand rucksack or satchel (no handbags)

Hairstyles, Make-up and Jewellery

- Long hair for all pupils must be tied back at all times
- Long hair must not impede a pupil's vision, cover their face, or cause a health and safety risk
- The following are not permitted:
 - Brightly-coloured dyed hair
 - Headwear with bold patterns or colours
 - Large or excessive hair accessories
 - Headwear featuring inappropriate words or images

- Make-up and nail varnish are not permitted at any time. Parents of pupils wearing make-up or nail varnish will be contacted and will be required to ensure it is removed before the next school day.
- Only stud earrings are permitted. All earrings must be removed for P.E. or swimming.
- Pupils may wear analogue or simple digital watches. Smartwatches or any watches with Bluetooth, internet access, or communication functions are not permitted. Watches must be removed for P.E. or swimming.
- Jewellery for religious observance may be worn. It must be removed for PE or swimming, or if it poses a health and safety risk. Where removal is not possible for religious or medical reasons, appropriate alternative arrangements will be considered to ensure safety.

All clothing, footwear and bags must be clearly labelled with your child's name.

In exceptional weather conditions, such as periods of extreme heat, snow or other severe weather, the Principal may make temporary adjustments to the school's uniform expectations to ensure pupils' safety, comfort and wellbeing. Any temporary changes will be communicated to parents and carers as required and will apply only for the period specified.

4.2 Where to purchase or acquire it

- Most of our uniform is widely available in high-street retailers and supermarkets.
- Specific items that bear our logo can be bought online at MyClothing.com
- Uniform is also available at Stitch-Tech in Leamington Spa. You can order online or pop into their shop in Leamington. Further information can be found at <http://www.stitchtech.co.uk/>
- Parents and carers of current and prospective pupils can access good-quality second-hand uniform at low cost through the school in a timely manner. Items are available discreetly from the school office, often on the same day.
- The school will ensure that no pupil is disadvantaged, and items will be provided free of charge where needed.
- Where suitable items are not available with the current stock of second-hand uniform, the school will work with families to provide support where financial circumstances make it difficult to purchase uniform. The school will work with parents and carers to ensure that all pupils are able to meet uniform requirements.
- Second-hand uniform is freely available for parents/carers to purchase at school events such as parents' evenings, open afternoons, PTA events and so on.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Fit for purpose and meet standards of modesty

Parents/carers are also expected to contact the Principal if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with according to our school behaviour policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Principal. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy